

State Board of Education
Nominations to the Board of Trustees of
the Teacher Retirement System of Texas
(For a term to expire August 31, 2025)

Christine Ardis

McAllen, Texas

Nominated by SBOE District 2 Member Ruben Cortez, Jr.

David Corpus (incumbent)

Humble, Texas

Nominated by Board Chair Donna Bahorich

Nellie Ingram

DeSoto, Texas

Nominated by SBOE District 13 Member Aicha Davis

Kimberly McLeod

Spring, Texas

Nominated by SBOE District 13 Member Aicha Davis

Ysrael Valencia

Horizon City, Texas

Nominated by SBOE District 1 Member Georgina Pérez

Christine Ardis
cardis1022@aol.com

May 15, 2019 15:28

Name Christine Ardis
Ethnicity White
Address: 2500 Eagle Ave.
McAllen, 78504
County Hidalgo
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Cell Phone Number: (956) 212-5532

State Board of Education Member
(If you do not know who represents you, copy and paste this link www.fyi.legis.state.tx.us on your browser and type in your complete address.

District 2, Ruben Cortez, Jr.

Professional Position

Retired teacher (29 years in Texas public schools); freelance writer, editor, blogger, social-media manager, and sales coordinator

Educational Background

Bachelor's in deaf education and master of fine arts in creative non-fiction

Work and/or Civic Experience Pertinent to Service on the Board of Trustees of the Teacher Retirement System of Texas:

I retired in 2013 after 29 years of teaching in Texas public schools. I have been a TRS member since I began teaching in 1983, except for a one-year stop (in 1999) due to a car accident. I wrote a weekly education column in the newspaper for 18 years before starting my own education blog and a corresponding Facebook page. While teaching, I was a member of McAllen AFT. I currently serve as the retiree representative on the McAllen AFT Executive Board. I have done extensive research into TRS over the past few years, have attended a few TRS Board meetings, and have followed board decisions and legislation that affects our pension and health care.

Please submit a resume below.

[Christine Ardis' Resume, 2019.pdf](#)

CHRISTINE S. ARDIS
RETIRED TEXAS TEACHER; EDUCATION BLOGGER
2500 Eagle Ave., McAllen, TX 78504
956-212-5532 (cell) / cardis1022@aol.com

Education

MacMurray College in Jacksonville, Illinois
BA in Deaf Education, May 1983
G.P.A. 3.73/4.0

University of Texas-Pan American (formerly Pan American University) in Edinburg, TX
MFA in Creative Non-Fiction, May 2009
Also completed courses in Spanish, Principles of Management, Business Law, Principles of Marketing, Intro to Research, Principles of Economics, Rhetoric & Communication Theory and Seminar in Training and Consulting

Gallaudet University in Washington, D.C.
Graduate Program/Summer Institute, 1990

University of Texas at Austin
Problems in Specialized Fields (Journalism), Summer Session, 2001

Self-Employment

Following a 29-year teaching career in Texas public schools, I retired in May of 2013 and began advocating for Texas public-education employees and retirees and doing freelance work to supplement my pension.

May 2013-
Present

Freelance Writer/Blogger, Editor, Social Media Manager, Marketing Representative, Sales Coordinator

Work for businesses in the Rio Grande Valley as a writer, editor, social-media manager, sales coordinator, and consultant. I also have an education blog and a Facebook page dedicated to education topics. I am passionate about educating other retirees about the pension system, how it operates, and how we are able to influence policy that affects our retirement by building relationships with legislators, being informed, and taking action.

Teaching Experience

August 2000 -
May 2013

Teacher
McAllen High School, McAllen ISD

Team-taught journalism/newspaper in 2000-2001. Started the ASL as a foreign language program for McAllen ISD at McAllen High School the same year. Also worked with the district to develop ASL III as a dual enrollment course in conjunction with South Texas College. Taught ASL I and II as a foreign language to 9-12-grade students from 2000-2013.

August 1996 -
May 1999

Teacher
Memorial High School, McAllen ISD

Taught ASL as a foreign language to 9-12-grade hearing students. During the 1996-97 school year, taught one ASL class to 9-12-grade Deaf students. Developed this course for all McAllen ISD high-school students with the support of one of the district's assistant superintendents and with guidance from the Texas Education Agency.

August 1992 - **Contact Teacher**
May 1996 Regional School for the Deaf Program, Memorial High School, McAllen ISD

Worked as a liaison between the RSD program office and the campus office. Was responsible for maintaining student files and coordinating services for the Deaf students. Taught English and other courses. Was responsible for interpreter scheduling and evaluations, as well as for scheduling all RSD students for the 1995-96 school year.

August 1989 - **Teacher**
June 1992 and Regional English School for the Deaf Program, Brown Junior High (now Brown Middle School), McAllen ISD

August 1983 - Taught a variety of subjects to junior-high Deaf students. Scheduled teachers and
June 1988 students in the RSD program.

October 1988 - **Teacher**
June 1989 Regional Day School Program for the Deaf, Egly Elementary, Brownsville ISD

Taught all academic subjects to 6th-grade Deaf students.

Business Experience

July 1999 - **Housewares and Gifts Buyer**
May 2000 Broadway Hardware & Gifts throughout the Rio Grande Valley of Texas

Worked as a buyer for the Housewares and Gifts departments at four of the company's six stores. Went to market and was responsible for computerized inventory procedures for the company. Responsible for several marketing projects for the company.

September 1998 - **Marketing and Advertising**
June 2000 Broadway Hardware & Gifts/Adworks

Worked in the Marketing/Advertising Department in the evenings for nine months. Then performed contract work and served as cookbook buyer and demo coordinator. Created the Celebrity Chef program.

Honors/Special Training

Recipient of the Leadership McAllen 2019 Alex Longoria Leadership Award, May 2019

Awarded Shining Star for Education, Zonta Club of West Hidalgo County, April 2018

Selected for the South Texas College initiative, *100 Women, 100 Words*, November 2017

Main Event and Hidalgo County Sheriff's Department Local Hero Award, September 2016

Awarded the 2012 La Muñeca Educator of the Year Award at the 25th Annual LMC Jr. Round Up

Statewide semi-finalist in the 2010 and 2011 H-E-B Excellence in Education Awards

Nominated for McAllen High School Teacher of the Year, 2010

McAllen Federation of Teachers Distinguished School Bell Award, 2005

One of 200 teachers nationwide selected to attend the inaugural two-week summer institute sponsored by the American Society of Newspaper Editors (ASNE). Attended the institute held at the University of Texas-Austin in July of 2001. Earned graduate credit for this institute.

Professional/Civic Involvement

Hidalgo County Mental Health Coalition, co-chair, March 2019 – Present

McAllen AFT and Texas AFT, retiree representative, April 2018 – Present

City of McAllen Airport Advisory Board, January 2018 - Present

South Texas College, Interpreter Training Program (ITP) Advisory Committee, 2008 - Present (ITP began Fall 2010)

Say Yes to Life, co-organizer, September 2018

Leadership McAllen Steering Board, 1995-1998, 1999-2000, 2003-2004, and August 2016 - May 2017; served as program chair 1997-1998

Valley Town Crier, weekly education columnist, 2010 - 2017

Thirteen o'Clock Theatre Advisory Board, McAllen, 2016 - 2017

Valley Town Crier, freelance feature writer, 1999 - 2012

McAllen High School Campus Instructional Leadership Team (CILT), 2010 - 2011

McAllen ISD Committee for Cost-Saving Ideas, 2010 - 2011

McAllen High School American Sign Language Club, sponsor, 2002 - 2010

McAllen Federation of Teachers, member, 2000 - Present

The Monitor, weekly education columnist, 1998 - 2009

School Crime and Policing, Edited by William L. Turk, chapter writer, 2004

City of McAllen Community Development Block Grant (CDBG) Board, 1997 - 2007; served as chair for two years

Monica's Angels, providing assistance to families in the Rio Grande Valley whose children are being treated for cancer, founding sponsor, 1998 - 2004

First United Methodist Church Honduras Mission Team, January 2004

Vannie Cook Jr. Children's Cancer Clinic Board of Directors, 2003 - 2005

Education column appeared in the August 2001 issue of *Texas Teacher*, the official publication of the Texas Federation of Teachers

Blue Mountain Arts, Inc., works published on greeting cards and in anthologies

References available upon request

David Corpus
davidscorpus@gmail.com

April 29, 2019 21:23

Name	David Corpus
Ethnicity	Humble
Address:	19014 Aquatic Dr Humble, Tx, 77346
County	Harris
E-mail	davidscorpus@gmail.com
Cell Phone Number:	(713) 724-7139
Office Phone Number	(713) 724-7139
State Board of Education Member (If you do not know who represents you, copy and paste this link www.fyi.legis.state.tx.us on your browser and type in your complete address.	District 6, Donna Bahorich
Professional Position	Bank Office President-Allegiance Bank
Educational Background	Our Lady of The Lake University at San Antonio, Texas MBA & BAS
Work and/or Civic Experience Pertinent to Service on the Board of Trustees of the Teacher Retirement System of Texas:	1. 33 Years of Commercial Banking experience 2. Teacher Retirement System of Texas (Board of Trustee) 3. Harris County Housing Finance Corporation (Board Member-Investment Officer) 4. Tejano Center for Community Concerns, Inc. (Chairman of the Board) 5. Raul Yzaguirre Charter School for Success (Vice-Chairman of the Board)
Please submit a resume below.	<u>D Corpus Resume.docx</u>

DAVID CORPUS

19014 Aquatic Drive
Humble, Texas 77346
davidscorpus@gmail.com
713-724-7139

PROFESSIONAL EXPERIENCE

ALLEGIANCE BANK

Bank Office President

09/2018 - Present

Responsible for creating and managing a start-up De Novo branch. Responsibilities include total oversight of loan production, operations management, and marketing of the newly created Allegiance Bank Office; Originate and manage commercial real estate loan portfolio, construction-to-permanent financing of hospitals, surgical centers, apartment complexes, retail shopping centers, office buildings, commercial and industrial warehouses, restaurants, single-family residences, franchise hotels, and branded convenience stores/gas stations; Working capital lines of credit, equipment financing, and letters of credit; Correspond with other banks regarding loan participations; Provide due diligence support concerning future bank acquisitions, mergers, and expansions; recruiting, hiring, training, counseling, discipline, and evaluation; Provide assistance in annual Growth & Profitability planning process.

COMMUNITYBANK OF TEXAS, N.A.

Senior Vice President

06/2011 – 09/2018

Originate and manage commercial, industrial and commercial real estate portfolio, construction-to-permanent surgical centers, apartment complexes, retail shopping centers, office buildings, commercial and industrial warehouses, restaurants, single-family residences, franchise hotels, and branded convenience stores; Working capital lines of credit, equipment financing, and letters of credit; Correspond with other banks regarding loan syndications; Provide due diligence concerning future bank acquisitions, mergers, and expansions; Assist in recruiting, hiring, training, counseling, discipline, and evaluation; Provide assistance in annual growth & profitability planning process.

BANCO HERENCIA, A branch of WALLISTATE BANK

09/2007 – 06/2011

President

Houston, TX

Responsible for creating and managing two start up De Novo branches (Banco Herencia). Responsibilities include total oversight of loan production, operations management, and marketing of the newly created Banco Herencia branches; Originate and manage commercial real estate loan portfolio, construction-to-permanent financing of hospitals, surgical centers, apartment complexes, retail shopping centers, office buildings, commercial and industrial warehouses, restaurants, single-family residences, franchise hotels, and branded convenience stores/gas stations; Working capital lines of credit, equipment financing, and letters of credit; Correspond with other banks regarding loan participations; Provide due diligence support concerning future bank acquisitions, mergers, and expansions; Assist in recruiting, hiring, training, counseling, discipline, and evaluation; Provide assistance in annual Growth & Profitability planning process.

METROBANK, N.A.

12/2005 – 09/2007

Senior Vice President

Houston, TX

Originated and managed commercial real estate loan portfolio, construction-to-permanent financing of hospitals, surgical centers, apartment complexes, retail shopping centers, office buildings, commercial and industrial warehouses, restaurants, single-family residences, franchise hotels, and branded convenience stores/gas stations; Working capital lines of credit, equipment financing, and letters of credit; Corresponded with other banks regarding loan participations; Provided due diligence support concerning future bank acquisitions, mergers, and expansions; Assist in recruiting, hiring, training, counseling, discipline, and evaluation; Provided assistance in annual Growth & Profitability planning process.

STERLING BANK

04/1998 – 12/2005

Vice President

Houston, TX

Originated and managed commercial real estate loan portfolio, construction-to-permanent financing of branded convenience stores/gas stations, franchise hotels, retail shopping centers, office buildings, restaurants, apartment complexes, single-family residences, and commercial and industrial warehouses; Working capital lines of credit, equipment financing, and letters of credit; Provided due diligence support concerning future bank acquisitions, mergers, and expansions; Assisted in recruiting, hiring, training, counseling, discipline, and evaluation; Provided assistance in annual Growth & Profitability planning process.

PRIMEBANK

Assistant Vice President

11/1987 – 04/1998

Houston, TX

Originated and managed a residential real estate loan portfolio; Managed mortgage loan officers' production; Provided due diligence support concerning future bank acquisitions, mergers and expansions. Established credit underwriting guidelines; Developed a low-to-moderate income housing portfolio product program; Originated conventional, V.A. and F.H.A. loans and brokered to approve wholesale lenders; Corresponded with real estate agents, brokers and investors; Provided due diligence support concerning future bank acquisitions, mergers, and expansions. Obtained all necessary financial data from credit files and outside sources; Analyzed financial statements and prepared loan packages for submission to loan committee for underwriting; Prepared and examined accuracy of loan documents, notes, and mortgages.

OTHER PROFESSIONAL POSITIONS HELD

HOUSTON COMMUNITY COLLEGE SYSTEMS

Adjunct Instructor

Taught courses in Management, Economics, and Finance.

01/2001 – 08/2002

Houston, TX

EDUCATION

MBA - Our Lady of the Lake University – San Antonio, TX

BAS - Our Lady of the Lake University – San Antonio, TX

CERTIFICATIONS

Texas Tech University – Bank Operations Management – 35 Hours C.P.E.

Texas Tech University – Bank Asset-Liability Management – 35 Hours C.P.E.

The Institute for Professional and Executive Development, Inc. – Tax Credits/Housing

American Institute of Banking – Principles of Banking, Bank Funds Management, Analyzing Financial Statements, Money and Banking, Commercial Lending, and Consumer Lending - 18 Hours

PROFESSIONAL INVOLVEMENT

Council of Institutional Investors

Accelerate Investors Foundation

Houston Hispanic Chamber of Commerce

COMMUNITY INVOLVEMENT

Teacher Retirement System of Texas (Board Trustee)

Harris County Housing Finance Corporation (Board Member-Investment Officer)

Raul Yzaguirre Charter School (Vice-Chairman of the Board)

Tejano Center for Community Concerns, Inc. (Chairman of the Board)

Project Blue Print-United Way Agency, Class XIII (Graduate)

REFERENCES AVAILABLE UPON REQUEST

Nellie Ingram
nellingram@att.net

May 3, 2019 15:10

Name	Nellie Ingram
Ethnicity	African American
Address:	1320 Carriage Creek Drive DeSoto, Texas, 75115
County	Dallas
E-mail	nellingram@att.net
Cell Phone Number:	(214) 538-6786
Office Phone Number	(214) 538-6786
State Board of Education Member (If you do not know who represents you, copy and paste this link www.fyi.legis.state.tx.us on your browser and type in your complete address.	District 13, Aicha Davis
Professional Position	Retired School Administrator
Educational Background	Ph.D., M.S., B.S.
Work and/or Civic Experience Pertinent to Service on the Board of Trustees of the Teacher Retirement System of Texas:	Central Staff Administrator, Dallas ISD, 28 years National President, National Association for Alternative Certification (4 years) International Executive Board Chairman, Zeta Phi Beta Sorority, Incorporated (4 years) International Second Vice President, Zeta Phi Beta Sorority, Incorporated (4 years) Regional Director--Texas and Louisiana, Zeta Phi Beta Sorority, Incorporated (6 years) State President, Texas Alternative Certification Association (4 years) President, Dallas School Administrators' Association (2 years) Secretary and Board Member, Consortium of State Teacher Organizations (6 years) Texas School Personnel Administrators' Association (Member) Educator Improvement Initiative Coordinating Team (Appointed by the SBEC, 1995-1997) Texas Teacher Educators (Executive Board, 1994-1996) Consultant, Advisory Committee for the Louisiana State Department of Education Alternate Route Approval Process, 2008
Please submit a resume below.	https://www.jotform.com/uploads/TXEd/90875013577160/4327234114571487378/Dr.NellIngram.doc

Personal Profile
of
Nellie Williams Ingram, Ph.D.
1320 Carriage Creek Drive
DeSoto, TX 75115
214-538-6786

EDUCATIONAL

Ph.D. 1983	University of North Texas Major: Adult/Continuing Education Minor: Personnel and Industrial Relations Related Area: Vocational Education
M.S. 1976	East Texas State University Major: Business Education
B.S. 1974	East Texas State University Major: Business Education

PROFESSIONAL

2000-2014 Director, Alternative Certification Program, Dallas Independent School District

- Managed one of the largest alternative teacher preparation programs in Texas
- Supervised 19 fulltime professionals, 5 part-time specialists, and three support personnel;
- Managed 2.5 million dollar budget;
- Managed the Project mNET, Project CAMINOS, Project T3 and Project MASS grants;
- Served on Texas Education Agency Advisory Committee (2009-2012);
- Recruited and selected teacher/counselor/librarians interns;
- Managed the program partnerships: Teach for America, Texas Woman's University, Veteran's Administration, Troops to Teachers, MyCAA Spouse Reimbursement Program, College Access Loan Program

1997-2000 Personnel Administrator, Human Resources Division, Dallas Independent Schools

- Staffed and managed personnel placement for thirty-three schools in the 10th largest school district in the US;
- Supervised a Personnel Assistant; Assisted principals with budget development as requested;
- Served as a resource to principals as it relates to federal, state and district guidelines, regulations and policies;
- Monitored school budgets to determine compliance;
- Communicated with principals concerning all personnel movement due to budget reduction or leveling;
- Recruited and hired qualified teachers;
- Assisted in the development of procedures for staffing professional and support positions;
- Served as a Level I and Level II hearing officer;
- Served as chair for Level III hearing panels;
- Networked with university deans, faculty and certification officers to provide resources to student teachers (Dallas Baptist University, Texas A & M University, Commerce; Paul Quinn College; Prairie View A & M University, Xavier University; Jarvis Christian College; Texas College);
- Conducted "job acquisition skills" workshops for select universities;
- Served as resource to professional and support employees within Districts 2, 7, and 8;
- Represented the district at workshops, career fairs, and conferences;
- Trained principals in the areas of budget, position control, interviewing, employee relations, certification standards, and all personnel procedures and policies;

1990-Present Educational Consultant (School Districts/Regional Education Service Centers in Texas)

- Provide technical assistance to select Alternative Certification programs;
- Provide mentor training sessions;
- Provide training for induction year programs.

1989 – 1997 Specialist IV, Alternative Certification Department, Dallas Independent School District

- Served as the certification officer for the second largest Alternative Certification Program in the State of Texas;
- Served as Interim Director for four months (1989);
- Supervised 8 specialists and 5 clerks;
- Developed a mentoring program and trained 300 mentor teachers annually;
- Wrote and received approval for the current DISD program proposal;
- Selected by the Commissioner of Education to serve on a delegation from Texas to evaluate the Teach for America Program, Los Angeles
- Developed a principal's orientation packet and trained 100 principals annually;
- Managed the Advanced Study Program;
- Co-directed the Dallas Teacher Education Center;
- Facilitated the placement of student teachers in the DPS from area universities;
- Supervised an average of 25 Alternative Certification Interns annually;
- Developed and managed the Veteran's Administration proposal for intern reimbursement;
- Managed the Troops to Teacher Program;
- Served as the department liaison to Texas Woman's University, Texas A & M—Commerce, Human Resources Division, the Texas Education Agency, the State Board of Educator Certification;
- Developed deficiency plans for potential interns;
- Coordinated ExCET Review Sessions for Alternative Certification interns;
- Assisted in providing technical assistance to specialists, principals, interns, and mentors;
- Ensured department compliance with State Board of Education rules and regulations;
- Developed, managed, and monitored the department budget;
- Managed the department payroll;
- Managed the placement of interns to ensure appropriate assignment;
- Served as "trainer of trainers" for the Classroom Observation and Management Program;
- Served on several state monitoring teams evaluating Alternative Certification Programs and teacher preparation programs in Texas;
- Served as the final approval for entrance into the program.

1978-1997 Adjunct Professor, Business and Public Services Department, El Centro College

- Provided instruction in various Office Career subjects;
- Served on the Teacher Education Preparation Committee for El Centro College.

1977-1988 Department Chairperson/Teacher, Longfellow Academy, Dallas Independent School Dist.

- Served as the Department Chairperson for all elective subjects (13 teachers); Provided technical assistance to teachers in the department;
- Provided instruction in occupational orientation, the business cluster, and typing;
- Served as the Chair of the Faculty Advisory Committee (5 years);
- Served as the Operation Involvement representative (8 years);
- Served on the textbook adoption committee;

1975-1977 Teacher, Gainesville Middle School, Gainesville Independent School District

- Provided instruction in occupational orientation;
- Organized the first vocational unit in the school's history.

AFFILIATIONS

National Association for Alternative Certification (Past National President, 2004-2008; National Scholarship Chair, 2008-2014)

National Center for Alternative Certification (Advisory Board Member, 2005-2007)

Dallas School Administrators Association (President, 2011-2013)

Texas School Personnel Administrators' Association (Member)

American School Personnel Administrators' Association (National Conference Steering Committee, 2004)

Texas Alternative Certification Association (President, 1994-1996; Vice President, 1993-1994; President 2006-2008)

National Association for Alternative Educator Preparation and Licensure (Senior Advisory Board, 1995-1997)
 Association of Women Executives (Member)
 Educator Improvement Initiative Coordinating Team (Appointed by the SBEC, 1995-1997)
 Consortium of State Organizations for Teacher Education (Secretary, 1993-1997; 2004-2008)
 Texas Teacher Educators (Executive Board, 1994-1996)
 Association of Teacher Educators (Member)
 Zeta Phi Beta Sorority, Inc. (Chairman, International Executive Board, 2014-2018; International Second Vice President, 1998-2002; 14th Regional Director, Southern Region, 1992-1998); West Texas State Director, 1988-1992; held various leadership roles since 1985; Chair, Zeta Organization Leadership Program, 2013-2014; Southern Region Executive Board; Kappa Zeta Executive Board) National Education Foundation Board of Managers (Scholarship Chairperson, 1998-2002)
 National Planning Committee, Association of Teacher Educators, Dallas 2009, Member
 Consultant, Advisory Committee for the Louisiana State Department of Education Alternate Route Approval Process, 2008

AWARDS

Women in Leadership, Southern Methodist University, 2019
 Dallas African American Museum Hall of Fame, 2019
 Who's Who in Black Dallas, 2017
 Woman of the Year, South Dallas Business and Professional Women's Clubs, 2014
 Teacher of the Year, Longfellow Career Academy, 1987 and 1988
 Trailblazer's Award, Waco, (Leadership and Community Service), 1998
 Community Service Award, Dallas Pan Hellenic Council, 1999
 President's Award, Texas Alternative Certification Association, 1996
 Zeta of the Year, Zeta Phi Beta Sorority, 1988, 1995 (Leadership)
 Graduate Leadership Award, Zeta Phi Beta Sorority, Southern Region, 1988
 75 Women Who Have Made A Difference, 1995 (Leadership)
 Trailblazer's Award, Fort Worth Alumni Chapter, Phi Beta Sigma Fraternity
 Outstanding Regional Director, Zeta Phi Beta Sorority, 1998 (Leadership)
 Regional Director's Award, 2000 (Leadership and Training)
 Outstanding Educator, National Council of Negro Women, Dallas Chapter, 2002

REFERENCES AVAILABLE UPON REQUEST

Kimberly McLeod
drkmcleod@gmail.com

May 16, 2019 14:37

Name	Kimberly McLeod
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Cell Phone Number:	(832) 567-4455
Office Phone Number	(832) 567-4455
State Board of Education Member (If you do not know who represents you, copy and paste this link www.fyi.legis.state.tx.us on your browser and type in your complete address.	District 6, Donna Bahorich
Professional Position	Assistant Superintendent
Educational Background	EdD in Education
Work and/or Civic Experience Pertinent to Service on the Board of Trustees of the Teacher Retirement System of Texas:	President, Texas Alliance of Black School Educators 12 years served in Higher Education 9 years in public education 4 years government
Please submit a resume below.	Preview attachment Resume in gray.pdf Resume in gray.pdf501.KB.url

KIMBERLY MCLEOD, Ed.D.

Assistant Superintendent -- Harris County Department of Education



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Spring, Texas 77379

DrKMcLeod@gmail.com

Mobile : 832.567.4455

Home : 832.717.6648

Fax : 888.266.0445

PROFESSIONAL SUMMARY:

An innovative change agent with an entrepreneurial perspective experienced in systems-based leadership. A track record of consistently improving structural and cultural practices, maximizing outcomes. An expert in solution-based practices in governance, organizational leadership, educational administration, community relations and communication.

ACADEMIC RECORD

Educational Doctorate, 2002
Counselor Education
Texas Southern University
Houston, Texas

Master of Education, 2001
Management and Supervision
Texas Southern University
Houston, Texas

Master of Education, 1996
Guidance and Counseling
Texas Southern University
Houston, Texas

Bachelor of Science, 1993
Interdisciplinary Studies
University of Houston,
University Park Houston, Texas

ACADEMIC AND ADMINISTRATIVE HIGHLIGHTS

- A 20-year span of strong, consistent experience in academic and national leadership roles in public schools, universities, government agencies and numerous community service organizations and boards along the P-20 continuum. (Experienced leadership in non-profits, professional associations, early childhood, K-12, undergraduate and graduate programs at community college and university levels)
- National and international invitations to keynote and provide research-based education and leadership initiatives to a variety of audiences – consistently over the last seven years.
- Provides professional and leadership development to over 30,000 educators in Harris County public schools.
- Leadership responsibility for supporting safe and secure schools through the department of education for 25 ISD's in Harris County.
- Leads a grants team that secured 18 million dollars from various funding sources in this past fiscal year
- Leads alternative certification initiatives for Harris County
- Provides leadership development for principals, school boards and central office leadership teams.
- Leads curricular leadership teams for 25 ISD's in Harris County
- National Turnaround School Expert

RESUME / CURRICULUM VITAE

ADMINISTRATIVE EXPERIENCE:

Harris County Department of Education July 2015 - Present

Assistant Superintendent of Education and Enrichment

- *Responsibilities include:* Coordinate education and enrichment services including, but not limited to: Alternative Certification, Adult Education, The Teaching and Learning Center, Research and Evaluation, Grants and Resource Development, The Center for Safe and Secure Schools and other departmental services. Serves as a liaison to community and school-based organizations; serves as a resource in developing and implementing programs and services of the Department of Education; assists in articulating and achieving the department's goals and objectives; conducts needs assessments for the growth and improvement of programs and services; provides leadership to achieve cost-effective practices; provides leadership in the development of administrative policies and procedures regarding programs and services of the Department of Education

Texas Southern University August 2003 – June 2015

Dean of Texas Southern University Northwest Campus

- *Responsibilities included:* Serves as Senior Academic Officer at Northwest campus and is responsible for ensuring academic quality at that campus. Operates with significant autonomy and maintains an academic atmosphere conducive to facilitating growth in persistence, progression, advising, curriculum and instructional management and recruitment. Assures and assesses student learning, improves graduation rates, schedules and staffs courses every quarter, and resolves faculty and student concerns. Oversees recruitment, enrollment, student affairs, advisement models, financial aid and all other aspects of campus management.

Executive Director of Academic Instruction – Academic Affairs

- *Responsibilities include:* Works directly with the chief academic officer. Supervises the educational and outreach activities of the Teaching and Learning Excellence Center (TLEC).

Director of The Teaching and Learning Excellence Center

- *Responsibilities included:* Establishing the first Teaching and Learning Excellence Center for Texas Southern University. Responsible for identifying and organizing professional development activities for university faculty, advisors and teaching assistants, additionally this position calls for providing and publicizing research efforts, agendas and reports that relate to teaching and advising excellence.

Rank of Tenured Professor

- *Responsibilities include:* Providing instruction to graduate level students in the department of counseling, participation in numerous university committees, presentations at state, local, national and international venues. Experience with qualitative and quantitative research and evaluations. Support in mentoring and developing Assistant and Associate Professors.

ADMINISTRATIVE EXPERIENCE:

Alief Independent School District

August 1998 – July 2003

State Certified Administrator

- *Responsibilities included:* Work with district and campus personnel to ensure community and federal resources are pooled together to meet the academic needs of children.

State Certified School Counselor

- *Responsibilities included:* Counseled with students to help them to develop an accurate concept of self in the educational, career and social environments.

TEACHING EXPERIENCE

Fort Bend Independent School District

State Certified Educator

August 1993 – July 1996

- *Responsibilities included:* Teaching essential elements as mandated by the State of Texas.

PEER REVIEWED PUBLICATIONS

- McLeod, K. (2014, July 27). Living in two worlds as a black educator, by Kimberly McLeod. Retrieved February 6, 2015, from <http://www.tribtalk.org/2014/07/27/living-in-two-worlds-as-a-black-educator/> - Invited Op-Ed publication
- McLeod, K. (2011) "The Quality of Education for African Americans in Houston," *ECI nterdisciplinary Journal for Legal and Social Policy*: Vol. 1: Iss. 1, Article 2. Available at: <http://ecipublications.org/ijlsp/vol1/iss1/2>
- Tanner, T., McLeod, K., Maxwell, D. & Carter, N. (2008) Teacher Perceptions of Urban Leadership and Counseling. *Journal of the Alliance of Black School Educators*.
- Owens, E., Bailey-Perry, D., McLeod, K., Tanner, T. (2008). Modeling High School Students' Alcohol, Drug and Tobacco Use. *The Association for the Advancement of Educational Research Journal*.
- McLeod, K., Tanner, T. (2008) National Impact: Model of a Culturally Active Classroom. *Applied Educational Research Journal* 21(2) 49-59.
- Tanner, T., & McLeod, K. (2007). Educational Leadership: Challenges: What principals say concern them about their job. *International Journal of Learning*, 13(1), 19-24.
- McLeod, K., & Tanner, T. (2007). Perspectives of Urban school Reform from the Perspective of African American Superintendents in Texas. *International Journal of Diversity, Communities, Nations, & Organizations*, 6(4) 35-40.

RESUME / CURRICULUM VITAE

- McLeod, K., & Tanner, T. (2007). Realizing the Resiliency Potential for the Minority Learner. *International Journal of Learning*, 13 (7), 67-70.
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- McLeod, K., Tanner, T. (2007) National Recommendations for Improving Cultural Diversity: Model of a Culturally Active Classroom Setting. *Multicultural Issues Journal*, 5(1) 1-9.
- McLeod, K. (2006). Schoolhouse rows, shiny red apples & a basket full of apple cores: A literary review of teacher perceptions and classroom realities in educating African American youth in American public school. *Journal of the Alliance of Black School Educators*. 5, 32-39.
- McLeod, K. (2005). The Effects of Grade Level and Selected Social and Personal Factors on the Resiliency Level of Students. *Lamar Education Research Conference*. (pp. 25-27). Beaumont: Lamar University Press.
- McLeod, K. (2005, July 7). Principals release these people! *Journal of School Counseling*, Vol. 3, No. 6. Retrieved August 1, 2005, from <http://www.jsc.montana.edu/articles/v3n6.pdf>.
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- McLeod, K. (2005). Bend Don't Break: A Message of Hope, an Interview with a Friend. *News From the Front*, December 15, 2005, Retrieved June 27, 2006, from <http://www.thenetwork.ws/resilient.pdf>. - Invited Op-Ed publication

BOOKS

- McLeod, K & Brown, K. (2014). *Creative destiny: creating cultural responsiveness – student activity journal*. Houston: Creative Energy, LLC
- McLeod, K & Brown, K. (2014). *Creative destiny: creating cultural responsiveness – facilitators journal*. Houston: Creative Energy, LLC
- McLeod, K & Brown, K. (2014). *Creative destiny: creating cultural responsiveness – activity planner*. Houston: Creative Energy, LLC
- McLeod, K. & Brown, K. (2010). *Conversations in childhood: A workbook for early childhood professionals*. Houston: Creative Energy, LLC.
- McLeod, K. & Brown, K. (2010). *Conversations in childhood: A textbook for early childhood professionals*. Houston: Creative Energy, LLC.
- McLeod, K. & Brown, K. (2010). *Conversations in childhood: An observation manual for early childhood professionals*. Houston: Creative Energy, LLC.
- McLeod, K. (2010). *Little Mitchell tried to be good, but most of the time he was misunderstood*. Houston: Creative Energy, LLC.
- McLeod, K. (2010). *Cooking is for girls!* Houston: Creative Energy, LLC.
- McLeod, K. (2010). *The word eating monster*. Houston: Creative Energy, LLC.
- McLeod, K. (2009). *Creating cultural responsiveness: Training manual*. Houston: Creative Energy, LLC.
- McLeod, K. (2009). *Creating cultural responsiveness: Facilitators guide*. Houston: Creative Energy, LLC.
- McLeod, K. (2009). *Creating cultural responsiveness: Case studies*. Houston: Creative Energy, LLC.



INVITED PRESENTATIONS

- McLeod, K (2015). Keynote Speaker. "Understanding Cultural Relevance in the Teaching and Learning Process." – Ontario Alliance of Black School Educators Provincial Conference, Toronto, Ontario, Canada
- McLeod, K (2015). Keynote Speaker. "The Interruption of the Comfort Zone: Protecting Academic & Cultural Relevance for the African Nova Scotian Learner" – Halifax Regional School Board, Halifax, Nova Scotia, Canada
- McLeod, K (2014). "Freedom Fighters: Protecting the Academic Civil Rights of Learners" Texas Caucus of Black School Board Members
- McLeod, K (2014). Keynote Speaker. "The Inconvenient Call: Protecting Academic & Cultural Relevance" – Africentric Conference, Halifax, Nova Scotia, Canada
- McLeod, K (2014). Keynote Speaker. "Improving Literacy through Cultural Proficiency." Concerned Educators of Black Students. International Literacy Association.
- McLeod, K (2013). Keynote Speaker. "Cultural Proficiency from an Africentric Perspective" – Africentric Conference, Halifax, Nova Scotia, Canada
- McLeod, K (2013). Keynote Speaker. "Cultural Learner and Leadership Proficiency" – Black Educators Association Conference, Halifax, Nova Scotia, Canada
- McLeod, K (2013). "Developing Champions of High Integrity and Character." Scholar in Residence – Texas Alliance of Black School Educators
- McLeod, K (2013). "Creating Cultural Responsiveness & Improving Student Achievement" Texas Caucus for Black School Board Members.

INVITED PRESENTATIONS

- McLeod, K (2012). "School Bullying – What Every Board Member Should Know" Texas Caucus for Black School Board Members.
- McLeod, K (2011). "A Literacy Revival has Arrived & Technology is bringing it Alive" Texas Caucus for Black School Board Members.
- McLeod, K. (2011). Keynote Speaker. Commencement Address Everest Institute – North Graduation
- McLeod, K. (2011). Keynote Speaker. Creating Cultural Responsiveness. Lone Star AEYC
- McLeod, K. (2010). Keynote Speaker. "Pedagogical Authenticity & Cultural Responsiveness" Gulf Coast Community Services Personal and Professional Development Institute.

INTERNATIONAL PRESENTATIONS

- McLeod, K (2015). "Understanding Cultural Relevance in the Teaching and Learning Process." – Ontario Alliance of Black School Educators Provincial Conference, Toronto, Ontario, Canada (INVITED Keynote)
- McLeod, K (2015). "The Interruption of the Comfort Zone: Protecting Academic & Cultural Relevance for the African Nova Scotian Learner" – Halifax Regional School Board, Halifax, Nova Scotia, Canada (INVITED Keynote)
- McLeod, K (2014). "Creating Culturally Responsive Classrooms – Academic Success with Intention" International Literacy Association
- McLeod, K (2013). "Cultural Proficiency from an Africentric Perspective" – Africentric Conference, Halifax, Nova Scotia, Canada (INVITED Keynote)
- McLeod, K (2013). "Cultural Learner and Leadership Proficiency" – Black Educators Association Conference, Halifax, Nova Scotia, Canada (INVITED Keynote)
- McLeod, K. (2006). "Realizing the Resiliency Potential for the Minority Learner." International Conference on Learning – Montego Bay Jamaica.
- McLeod, K. (2006). "Educational Leadership Challenges: What Principals Say Concerns them About their Job." International Conference on Learning – Montego Bay, Jamaica
- McLeod, K. (2006). "Urban Education Resiliency: Perspectives of Urban School Achievement." International Conference on Diversity in Organizations, Communities and Nations. – Paris, France

NATIONAL PRESENTATIONS

- McLeod, K (2014). "Creating Culturally Responsive Classrooms – Academic Success with Intention" Learning Forward Conference
- McLeod, K (2013). "Creating Culturally Responsive Classrooms – Academic Success with Intention" Association for Supervision and Curriculum Directors
- McLeod, K (2011). "A Literacy Revival has Arrived & Technology is bringing it Alive" The College Board National Forum on Education.
- McLeod, K (2010, 2011). "A Literacy Revival has Arrived & Technology is bringing it Alive" National Alliance of Black School Educators National Conference.
- McLeod, K (2008). "Transitioning Diverse Classrooms toward Educational Equality: A New Model of Teacher Dependence and Independence" American Educational Research Association National Conference.
- McLeod, K (2006). "The Role of Chinese-American and African American Parents in the Academic Achievement of their Children." Society for Research in Adult Development Conference.
- McLeod, K. (2006). "Using Repeated Measures to examine secondary school environments issues and their influence on urban student's college graduate rates." Society for Research in Adult Development Conference. 30+ more before 2006

YSRAEL VALENCIA

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April 29, 2019 01:54

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State Board of Education Member
(If you do not know who represents you, copy and paste this link www.fyi.legis.state.tx.us on your browser and type in your complete address.

District 1, Georgina Pérez

Professional Position Ysleta Teachers Association CEO

Educational Background BBA- Bachelor of Business Administration

Work and/or Civic Experience Pertinent to Service on the Board of Trustees of the Teacher Retirement System of Texas:

Ysrael Valencia has been an El Paso resident since 1988, and a teacher at Eastwood High School in the Ysleta Independent School District for 22 years. Before El Paso, Ysrael taught 12 years in Monahans, 2 years in Lamesa and 1 year in Eagle Pass. In 37 years, Ysrael taught high school students Math of Money, AP Algebra I and II, and Geometry. He also taught Business courses such as Typing, Book Keeping, and Short Hand. While in Lamesa, Texas he also taught Accounting for Howard College. Ysrael also coached football and track for 12 years, five of which were with Gary Gaines. Ysrael also coached the UIL Number Sense and Calculator teams successfully taking several to regional and state competitions. During his teaching career, he became involved in the several committees. He was elected to serve on the District Educational Improvement Committee (DEIC). He also served on the District's Compensation Committee. Ysrael has always been a proud advocate for all educators, serving in many ways. He served on the Ysleta Teachers Association Board of Directors and was the Member Rights Chair. He served on the Texas State Teachers Association Credentials, Budget and Elections committees (CB&E) and will be the acting treasurer for the National Education Association's 2019 Representative Assembly in July. In 1995, he became the business manager for the Ysleta Teachers Association which is one of the largest local teacher organizations in Texas, representing over 2400 members and is still serving in that capacity today.

Please submit a resume below.

[Ysrael VALENCIA Resume FINAL.pdf](#)



Ysrael Valencia

915-740-4837 yval1950@gmail.com 372 Inverness Dr. El Paso, TX

Ysleta Teachers Association, El Paso, TX 79935

Office Manager and Treasurer 1994 — Present

- Acted as liaison between customers and field personnel
- Managed all aspects of billing, general ledger postings, and payroll processing
- Optimized the bookkeeping efficiency of several areas of the local, state, and national affiliates
- Responsible for all bookkeeping, debits, credits, daily books and closings
- Ensured all office security measures
- Handled customer complaints; encouraged a friendly customer-service environment
- Coordinated the shift scheduling of full-time and part-time personnel; processed timecards
- Followed-up on progress of each assignment through to completion; re-assigned as necessary

PROFESSIONAL EXPERIENCE 1973-2010

Business and Mathematics Instructor

Ysleta ISD - Monahans-Wickett-Pyote ISD - Lamesa ISD -

Eagle Pass ISD - Howard College

- Used effective communication skills to present information accurately and clearly
- Managed classroom of up to 40 students at one time
- Created a safe place to ensure a conducive learning and working environment
- Worked cooperatively with colleagues
- Used technology to enrich and strengthen learning process
- Performed all duties as assigned
- Kept records up to date and met all timelines.

- Strong collaborative skills in dealing with mediation
- Strong leadership skills

**MONAHANS CITY DEPARTMENT,
MONAHANS, TX 79956 1978—1988**

- Managed all aspects of the Park Pool
- Managed all employees
- Managed all employee trainings
- Ensured all rules and regulations were followed
- Managed all park and pool party during and after closing hours
- Assumed full responsibility for opening and closing office
- Maintained all aspects of proper usage of facilities and safety
- Perform regular system checks to ensure transmitting equipment is function properly

Coca Cola Company, Alpine, TX 79830

1972 —1974 Company Bookkeeping Manager

- Managed all aspects of billing, A/R and A/P general ledger, postings, and payroll processing.
- Optimized the bookkeeping efficiency.
- Responsible for all bookkeeping, debits, credits, sales books, taxes and closings.
- Input all customer account activity information into extensive database.

Education

Monahans High School, Monahans, TX 79756

Sul Ross State University, Alpine, TX 79830.

BBA Degree: Bachelor of Business Administration with a Minor in Mathematics
1970-1973.

References

Texas State Senator José Rodríguez, District 29

100 N. Ochoa St.

El Paso, Texas 79901

Texas Representative Cesar J. Blanco, District 76

9440 Viscount, Suite 205

El Paso, Texas 79925

Noel Candelaria, President — Texas State Teacher Association (TSTA)

8716 N. Mopac Expy

Austin, Texas 78659